

EXAMINATION ANNOUNCEMENT



E.A. No.: YP-24-029
Opening Date: 4/5/2024
Closing Date: Until Filled

OFFICE OF ADMINISTRATIVE SERVICES
Division of Personnel
ysgpersonnel@gmail.com

It is the policy of the Government that qualified Federated States of Micronesia citizens be given first priority for employment consideration, with United States citizens and subsequently, third country national utilized in position for which qualified Federated States of Micronesia citizens are not available.

POSITION AND SALARY: Staff Nurse I
UNGRADED \$ 413.62 B/W
\$ 10,754.00 P/A

This is the minimum salary rate at step one of the grade. Higher steps, not to exceed 4, may be authorized in cases of hard-to-fill position where it is appropriate to the qualifications of the appointee.

LOCATIONS:

**Clinical Care
Department of Health Services
Colonia Yap 96943**

DUTIES:

Able to accurately perform all LPN competencies. Performs holistic nursing care within the primary nursing model. Implements basic individual Nursing Care Plans for each patient. Assists to interpret the Care Plan to patients and their families. Administers oral and parental medications with some supervision, Inserts I.V. catheters with supervision. Administers blood transfusions under supervision. Performs specialized treatments e.g. insertion of foley catheter and nasogastric tube and sterile dressing changes with supervision. Collects specimens for laboratory. Assesses continually patient's symptoms and conditions, reports pertinent changes and takes necessary actions under the direction of an experienced RN. Acts as patient advocate. Documents accurate patient history, treatment and change in condition. Demonstrates basic competence in CPR and emergency procedures and is familiar with medications and supplies in the Emergency Cart. Prepares patient for diagnostic tests. Assist with giving patient Handover Report at end of shift. Instructs patient and family in home care, prevention of illness and promotion of good health. Accompanies medical staff on ward rounds. Works closely with medical staff and multi-disciplinary team to accomplish treatment goal. Acts as a role model. Works harmoniously and cooperatively with all nursing staff and other DHS staff to provide optimum patient care. Assists with ordering of supplies/equipment on the basis of predicted needs and predetermined standards. Reports to the supervisor or registered nurse in charge before going off duty. Performs other duties as directed by the registered nurse. Assists with end of shift cleaning and weekly cleaning routines. Assists in enforcing Patient, Attendant and Visitors Policies. Participates in Quality Assurance Program by maintaining an optimum standard of patient care and suggesting ways of continuously improving standards of care. Receives an annual Performance Appraisal from Supervisor. Attends C.E. Programs and keep record of training and hours. Attends staff meetings as required.

MINIMUM QUALIFICATION REQUIREMENT:

Graduate of a recognized school of nursing program with an Associate of Science degree in Nursing or equivalence, ie. Diploma in Nursing. Currently licensed as a registered nurse in the F.S.M. Possession of a valid passport.

Preferred Knowledge, Skills and Abilities;

Fluent in English and able to read and follow verbal and written instructions. Possess adequate writing skills to effectively document in patient chart as needed. Ability to communicate effectively with patients and family members. Works well with others and is an effective team member. Must have reliable transportation to and from work site. Dependable and trustworthy. Is in general good health. Observes and maintains professional and personal work standards including good work ethics and standard of personal cleanliness and grooming. Required to enroll and attend education programs to maintain current knowledge and skills.

**SECURE APPLICATION FORMS
FROM AND RETURN TO YAP
STATE PERSONNEL OFFICE**